



Grooming Department 75, Level 3

Do you enjoy working alone, working with heavy machinery, creating snowscapes, and providing exceptional service? Our Grooming Department has a variety of opportunities.

All positions within the department require the following abilities:

Mechanically Inclined: Groomers work in high tech grooming machines that require constant attention to detail to create a great snowscape with safe techniques. Must be able to assure that all equipment and machines are properly cared for including operation, stowing, and reporting. Must be comfortable performing unconventional tasks including towing and carrying large objects safely. Able to work long hours in harsh wintery weather conditions night after night 5 days a week.

Flexibility: Hours include but not limited to varied shifts, 8 hours in length 5 days a week working hour's 4pm to 12am and 12am to 9 am or any combination of hours as assigned by the Grooming Manager. Shifts include day, night, rotating schedule, holidays, and weekends. During the busy season (Christmas and holidays) extra hours may be available and overtime pay is granted after 56 hours has been met for the pay week. The position is a 5 day a week position from start of season early December to Mid-April.

Integrity: Always demonstrates responsible and honest behavior in all tasks and job duties.

Dependability: Arrives to workstation on time, in uniform, and ready to work when scheduled for each shift and after breaks, and meals. Must have reliable transportation to and from mountain. Must have housing as the mountain does not provide staff housing.

Skills: Level 3 Operators must be able to be tasked a project and complete a project 100% on their own unless the project requires multiple machines. Must be able to produce a product that is skiable and safe for the customer on a nightly basis. Produce a product that does not only look good but is skiable and smooth from one pass to the next for all ability levels including first timer skiers/riders, Intermediates, and advance and expert skier/riders.

Mountain Ambassadors: Demonstrates understanding and respect for people of all backgrounds. Actively seeks out and maintains positive working relationships with co-workers; effectively handling interpersonal conflict.

Physical Demands: Bending stopping, reaching, twisting, lifting heavy objects, pushing, and moving items up to 75 pounds repeatedly and without assistance. Entering and exiting snow grooming equipment repeatedly using high step/platform without assistance. Ability to read, write, and speak English. Use care with machinery and equipment which can have sharp edges, extremely hot and/or cold surfaces as well as moving parts. Ability to move carefully throughout mountain including pathways and walkways in and out of buildings which may be icy and/or have high snowdrifts. Working outside with extremely low temperatures including at night.

Groomer – Level 3

- Must be 21 years old or older
- Must have high school diploma or equivalent
- Must have a clear driving record and ability to meet insurance requirements; CDL preferred
- Use Snowcat blade effectively and efficiently to blade, move snow, and leave a smooth corduroy surface
- Perform rebuild projects efficiently and safely around lodges, buildings, lifts, features, etc.
- Ability to perform winch duties and/or ability to build slopes/features within a Terrain Park
 - Winch Cat Duties: At least 2 years of experience operating a winch cat including race course preparation, slope grading, trail establishing, re-grading project and push projects
 - Terrain Park Duties: At least 2 years of experience building terrain park features including but not limited to following safety guidelines for angles and slopes to create a safe and enjoyable experience for guests, ability to work around features without damaging machine or features, proper treatment of snowcat for machinery longevity
- Properly report and document all work done, fuel used, and care of machinery
- Enter and exit cabin frequently to recover objects or move objects as needed
- Make quick decisions in the best interest of guests and Mountain
- Excellent conflict resolution and communication skills. Refer to management as needed.

Starting Wage: \$23.16 - \$25.16 per hour + Benefits*



Benefits Summary: Seasonal employees receive a Season Pass, Discounted passes for spouses and dependents, Ski free at other mountains with Ski Area Employee Exchange Program, free group lessons for you and dependents (based on availability), Discounts on Rentals and Repairs, Retail discounts, Food and beverage discounts, sick leave. Additional benefits for returning employees. Detailed benefit explanation available.

About Mt. Spokane Ski & Snowboard Park

Mt. Spokane is more than just a favorite regional ski area with 1,700+ acres, seven lifts, and 52 fantastic runs. On this mountain, you're part of something special. A community. A family. When you are here, you feel at home. No matter if you are staff or a season passholder, we are all brought together by the love for this singular place.

We strive to provide an exceptional family mountain experience to both our guests and our staff. As a team, we deliver infuse the mountain lifestyle in every experience. Join the team at Mt. Spokane Ski & Snowboard Park.

Mission Statement: Delivering lifelong mountain experiences for generations to come.

Submit resume and application (www.mtspokane.com/employment) to annarosa@mtspokane.com